



SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

Sustainability Committee Charter

Sustainability Committee Charter

(Revised Version 2025)

(Approved by the Board of Directors at Meeting No.1/2025 on February 28, 2025)

1. Objectives

The Company's Sustainability Committee was established to support the operations of the Board of Directors regarding organizational sustainability so as to create value for the business, develop the organization to be responsible to society, the environment, and stakeholders for mutual sustainable growth.

2. Composition and Qualifications

The Company's Sustainability Committee consists of at least 7 members: the Chairman and its members.

The Company's Board of Directors appoints members of the Sustainability Committee from directors and/or other persons who can be employees and/or outsiders. Those appointed members must have adequate knowledge and experiences to perform their duties with regard to the sustainability of the organization.

3. Term of Office

3.1 The Sustainability Committee serves a term of two years starting from the date of resolution of the meeting of the Company's Board of Directors. Upon completing a term and without resolution for new appointment of the Sustainability Committee, the remaining Sustainability Committee shall maintain their duties until the Company's Board of Directors appoints the new Committee. The appointment should be done within three months starting from the expiry of the old Committee's term. The member who completes its term of office is eligible for re-appointment.

3.2. In case of a vacancy in the Sustainability Committee for a reason other than completion of a term and there is still not less than 3 months remaining in the term, the Board of Directors may appoint the qualified persons as a replacement at the next Board of Directors meeting. The replacement member may hold only the remaining term of office of the member whom he/she replaces.

3.3. The members of the Sustainability Committee shall vacate office upon:

- (a) Completing a term
- (b) Dismissing or termination of employee status
- (c) Death
- (d) Being removed from the Company's Board of Directors

3.4. Member who resigns before the completion of his/her term of office needs to write a notice with reason to the Company one month in advance.

4. Meeting

4.1. Meeting Agenda

The date, time, venue and meeting agenda are to be set at least seven days prior to the meeting day with sufficient supporting documents. A written minutes of a meeting should be done after the meeting.

4.2. Meeting Frequency

There shall be at least two meetings per year. Additional meetings can be called as deemed necessary.

4.3. The Quorum

The quorum for the meeting of the Sustainability Committee shall consist of no less than half of the members. The Committee may invite involved persons to participate in the meeting to provide related information. In a case that the Chairman of the Committee is not present at the meeting or unable to perform his/her duties, the members present at the meeting may choose one of the members as the Chairman for such meeting.

4.4. Voting

In the case of voting for a resolution, the majority vote of the members of the Sustainability Committee present at the meeting shall be required. Each Committee member shall be entitled to one vote. However, any Committee member having a personal interest in any matter shall have no right to vote on that particular matter. In the case of an equal number of votes, the chairperson of the Committee shall have a casting vote to resolve a tie.

5. Authorities

5.1. To be able to request the presence of the management or employees of the Company to provide opinions or request for documents for additional consideration of related matters as deemed appropriate.

5.2. To be able to seek opinions from any other professional experts or advisors of the Company (if any) as deemed necessary at the Company's expenses.

5.3. To be able to appoint working groups to implement matters related to sustainability of the Company.

6. Duties and Responsibilities

6.1. To formulate, consider, review and improve the policy and guidelines on sustainable development of the Company to stay up-to-date with business changes and in compliance with related regulations, announcements, laws and international standard.

6.2. To formulate and revise strategies for the Company's sustainability as well as give related advices to the Board of Directors.

6.3. To support and push for the cooperation regarding the Company's sustainability.

6.4. To monitor and assess the performance and progress of the sustainability development

of the Company in line with the policy and specified goals.

6.5. To report its performance to the Company's Board of Directors on a regular basis.

6.6. To revise and amend the Sustainability Committee Charter and propose it for the approval of the Company's Board of Directors.

6.7. To perform any other duties as assigned by the Company's Board of Directors.