

# MANAGEMENT

The Company's management structure as at 31 December 2019 comprised Board of Directors and 5 committees appointed by the Board i.e.

1. Audit Committee
2. Nomination and Remuneration Committee
3. Corporate Governance Committee
4. Risk Management Committee
5. Corporate Social Responsibility Committee

The 5 committees act as sub-committee of the Board. (Details as shown under "Sub-committees").

The Company's Board of Directors comprises 12 directors in which 5, 3, and 4 persons are executives, non-executives, and independent directors respectively.

Board of Directors		Position	Term of Service	Appointment Date
1.	Mr. Wanchai Kunanantakul	Chairman <sup>(1)</sup>	Apr.2018-2021	08/06/1994 (25.6 years)
2.	Mr. Surasak Kunanantakul	President <sup>(1)</sup>	Apr.2019-2022	08/06/1994 (25.6 years)
3.	Mr. Masafumi Okubo	Vice President <sup>(2)</sup> Risk Management Committee Member CSR Committee Member	May 2019-2021	1/05/2019 (0.8 year)
4.	Mr. Surapol Kunanantakul	Vice President <sup>(1)</sup>	Apr.2017-2020	19/01/2004 (14.11 years)
5.	Mr. Soichi Suzuki	Director <sup>(2)</sup> Risk Management Committee Member CSR Committee Member	Apr.2017-2020	2/10/2015 (4.3 years )
6.	Mr. Jun Murase	Director <sup>(2)</sup>	Apr.2018-2021	1/09/2016 (3.4 years)
7.	Mrs.Naphaporn Hoonthanasevee	Director <sup>(1)</sup>	Apr.2019-2022	27/04/2007 (12.8 years)
8.	Mr. Sittichai Kunanantakul	Director <sup>(1)</sup>	Apr.2017-2020	19/01/2004 (14.11 years)
9.	Mr. Pongsak Angsupun	Independent Director/Audit Committee Chairman Risk Management Committee Chairman Nomination & Remuneration Committee Member Corporate Governance Committee Member	Apr.2017-2020	29/04/1999 (20.8 years)
10.	Mr. Vichit Vuthisombut	Independent Director/Audit Committee Member Nomination & Remuneration Committee Member Corporate Governance Committee Member Risk Management Committee Member	Apr.2018-2021	30/04/2009 (10.8 years)
11.	Assoc.Prof.Dr. Sucharit Koontanakulvong	Independent Director/Audit Committee Member Nomination & Remuneration Committee Chairman CSR Committee Chairman Risk Management Committee Member	Apr.2019-2022	30/04/2009 (10.8 years)
12.	Dr. Damri Sukhotanang	Independent Director/Audit Committee Member Corporate Governance Committee Chairman Risk Management Committee Member CSR Committee Member	Apr.2019-2022	12/11/2009 (10.1 years)

(1) Director representing shareholders of the Siam Steel International Plc. Group, and Kunanantakul Group

(2) Director representing shareholders of the Okaya & Co., Ltd. Group

Mr. Akihiko Tsubouchi has resigned as a director of the Board and was replaced by Mr. Masafumi Okubo who was also appointed as member of the Risk Management Committee and the CSR Committee on 1 May 2019

Mr. Hirun Komolhirun, Senior Deputy Manager, Legal Department as Company Secretary